

Wayland School Committee

Executive Session

7/19/23

Minutes

Attendees:

Erin Gibbons, Interim Chair

Ellen Grieco, Vice Chair

Jeanne Downs

Erin Mueller

Christina Rodrigo

Also in attendance:

David Fleishman, Acting Superintendent

Betsy Gavron, Interim Assistant Superintendent

Susan Bottan, Director of Finance and Operations

Debbie Dixson, Interim Director of Student Services

Executive Session

Subsequent to a motion made by Erin Gibbons in open session, seconded by Jeanne Downs, the Committee voted unanimously (4-0) to enter executive session at 7:03 pm for the purposes of (a) Discussing strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA) and Custodians, as permitted by M.G.L. Chapter-30A, Section 21(a)(3), as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) Discussing strategy with respect to negotiations with non-union personnel, as permitted by M.G.L. Chapter 30A, Section 21(a)(2), as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) Approving executive session minutes, as permitted by M.G.L. Chapter 30A, Section 22: January 9, 2020, January 16, 2020, February 24, 2020, March 9, 2020, February 8, 2023, June 7, 2023, June 21, 2023; (d) Reviewing executive session minutes for potential release with redactions, as permitted by M.G.L. Chapter 30A, Section 22: February 24, 2020, March 9, 2020, and May 24, 2023; (e) Reviewing previously released executive session minutes for redactions for potential release of prior redacted content, as permitted by M.G.L. Chapter 30A, Sections 22: January 4, 2016, December 4, 2017, December 3, 2018, September 9, 2019, September 23, 2019, and August 3, 2020; (f) Discussing the July 3, 2023, July 5, 2023 and July 18, 2023 Open Meeting Law complaints filed by George Harris, pursuant to M.G.L. Chapter 30A, Section 21(a)(1), and (g) Discussing strategy with respect to the following litigation matters where an open meeting may have a detrimental effect on the litigating position of the School Committee: Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and Easy v. Wayland Public Schools, et al (MCAD Complaint), as permitted by M.G.L. Chapter 30A, Section 21(a)(3). A roll call vote was taken:

	<u>Yes</u>	<u>No</u>
Erin Gibbons	X	
Ellen Grieco	absent	
Jeanne Downs	X	

Erin Mueller	X
Christina Rodrigo	X

The School Committee will be joined David Fleishman, Acting Superintendent, Susan Bottan, Director of Finance & Operations, and Diane Marobella, recording secretary. The School Committee will adjourn in executive session and will not reconvene in open session.

*Ellen returned at 7:05 pm.*

Upon a motion duly made by Erin Gibbons and seconded by Jeanne Downs, the Committee voted unanimously (5-0) to include Betsy Gavron, Interim Assistant Superintendent, and Debbie Dixson, Interim Director of Special Services, in the executive session. A roll call vote was taken:

	<u>Yes</u>	<u>No</u>
Erin Gibbons	X	
Ellen Grieco	X	
Jeanne Downs	X	
Erin Mueller	X	
Christina Rodrigo	X	

**WESA Negotiations**

[REDACTED]

**Custodian Negotiations**

David and Susan reported that there is no new information.

*David, Betsy and Debbie left the meeting at 7:55 pm*

**Non-Union Personnel**

The Committee asked Susan to confirm that there are adequate FY24 funds reserved to cover non-union COLA increases. This topic will be discussed again at the Committee's next meeting.

*Susan left the meeting at 8:02 pm.*

**Approval of Executive Session Minutes**

Upon a motion duly made by Jeanne, seconded by Ellen, the Committee voted unanimously (5-0) to approve the January 9, 2020 January 16, 2020, February 24, 2020, March 9, 2020, February 8, 2023, June 7, 2023 (as amended), and June 21, 2023 executive session minutes noting that Erin Mueller was not present at all the meetings but is voting yes for administrative purposes. A roll call vote was taken:

	<u>Yes</u>	<u>No</u>
Erin Gibbons	X	
Ellen Grieco	X	
Jeanne Downs	X	
Erin Mueller	X	
Christina Rodrigo	X	

**Review of Executive Session Minutes for Potential Release with Redactions**

Upon a motion duly made by Erin G, seconded by Jeanne, the Committee voted unanimously (5-0) to approve the following executive session minutes for release with the redactions noted: February 24, 2020, March 9, 2020, May 23, 2023. A roll call vote was taken:

	<u>Yes</u>	<u>No</u>
Erin Gibbons	X	
Ellen Grieco	X	
Jeanne Downs	X	
Erin Mueller	X	
Christina Rodrigo	X	

**Review of Previously Released Executive Session Minutes with Redactions for Potential Release of Prior Redacted Content**

The Committee reviewed the following executive session minutes for possible release of prior redacted content: January 4, 2016\*, December 4, 2017, December 3, 2018\*, September 9, 2019, September 23, 2019, August 3, 2020\* and declassified portions of those minutes with asterisks (\*).

*Erin M left the meeting at 8:37 pm and returned at 8:40 pm.*

**Discussion of July 3, 2023, July 5, 2023, and July 18, 2023 Open Meeting Law Complaints Filed by George Harris**

[REDACTED]

*Erin G left the meeting at 9:05 pm and returned at 9:07 pm.*

**Discussion regarding Strategy with Respect to the Following Litigation: Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and Easy v. Wayland Public Schools, et al. (MCAD Complaint)**

[REDACTED]

**Adjournment**

Upon a motion duly made by Christina Rodrigo, seconded by Ellen Grieco, the Committee voted unanimously (5-0) to adjourn at 9:54 pm. A roll call vote was taken:

	<u>Yes</u>	<u>No</u>
Erin Gibbons	X	
Ellen Grieco	X	
Jeanne Downs	X	
Erin Mueller	X	
Christina Rodrigo	X	

Respectfully submitted,

*Jeanne Downs*  
Jeanne Downs

**Corresponding Documents**

- Draft Minutes: January 9, 2020 January 16, 2020, February 24, 2020, March 9, 2020, February 8, 2023, June-7, 2023 and June 21, 2023
- February 24, 2020, March 9, 2020, May 23, 2023 Minutes
- January 4, 2016, December 4, 2017, December 3, 2018, September 9, 2019, September 23, 2019, and August 3, 2020 Minutes
- OML Complaints: July 3, 2023, July 5, 2023, July 18, 2023
- Draft July 18, 2023 OML Complaint Response